**Excited to Share My Latest Power BI Project!**

I’m thrilled to present my recently completed **HR Analytics Dashboard**, designed to help organizations control attrition rate. This project utilizes **Power BI** to analyze key HR metrics, providing valuable insights for informed decision-making.

### Key Features:

* **Attrition by Education Field**: A donut chart reveals employee turnover trends across educational backgrounds (Life Sciences, Marketing, Technical Degrees, and Others), enabling HR to tailor retention strategies accordingly.
* **Attrition by Age Group**: A stacked column chart illustrates attrition rates among different age groups, helping identify potential career growth needs for younger employees.
* **Attrition by Job Role and Job Satisfaction**: A matrix table correlates job roles with satisfaction ratings (1 to 4), highlighting roles with higher turnover and dissatisfaction, guiding targeted interventions.
* **Attrition by Salary Slab**: A clustered bar chart shows higher attrition rates among employees earning below $5K, emphasizing the link between compensation and turnover.
* **Attrition by Years in Company and Age Group**: An area chart visualizes attrition trends over tenure, segmented by age, informing strategies for career development and succession planning.

This dashboard empowers HR teams to implement data-driven strategies, ultimately fostering a more engaging work environment and improving employee retention. Grateful for the chance to create impactful solutions using Power BI!